



Discrimination is Against the Law

Axis Health System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Axis Health System does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Axis Health System:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact **Karen Rowan, Director of Compliance**.

If you believe that Axis Health System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Karen Rowan, Director of Compliance, 281 Sawyer Drive, Suite 100, Durango, CO 81303, 1-970-335-2338, TTY: 1-800-659-2656, Fax: 1-970-247-5255, emailus@axishealthsystem.org**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Karen Rowan, Director of Compliance is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services
200 Independence Avenue,
SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. **Call TTY: (800) 659-2656.**

Amharic	ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚክላው ቁጥር ይደውሉ (መስማት ለተሳናቸው፡ 1-800-659-2656)።
Arabic	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 1-800-659-2656).
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (TTY: 1-800-659-2656)
Farsi	وجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. تماس بگیرید. (TTY: 1-800-659-2656)
French	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (ATS : 1-800-659-2656).
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (TTY: 1-800-659-2656).
Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(TTY: 1-800-659-2656) まで、お電話にてご連絡ください。
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (TTY: 1-800-659-2656) 번으로 전화해 주십시오.
Nepali	ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् (टिटिवाइ: 1-800-659-2656)
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (телетайп: 1-800-659-2656).
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (TTY: 1-800-659-2656).
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (TTY: 1-800-659-2656).
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (TTY: 1-800-659-2656).
Cushite	Wayita hojjii keenyatti Afaanota garaa garaagaraa namoota dubbatani fi tajaajila yaalaa nuti kenninuuf kan nu dandeessisu namoota dandeettii Aaan Ingilliffaa gahaa ta'e hin qabneef deeggarsa afaanii kanfaltii irraa bilisa ta'e kennuudhaaf tarkaanfii bu'a qabeessa ta'e ni fudhanna. (TTY: 1-800-659-2656).
Kru (Bassa)	Dè dɛ nìà ke dyédé gbo: ɔ̃ jũ ké m̃ [Bàsòò-wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dò po-poò béin m̃ gbo kpáa. Đá (TTY: 1-800-659-2656).
Ibo	Anyi gaa nye ndi mmadu ezibote steps í nye ha asusu ha na sù, hàgà akwugwo màkà ya. Í gwa anyi màkà otu ha sí mèziè èze ha nke anyi n' nye ha. (TTY: 1-800-659-2656).
Yoruba	Àwa yoo gbe awon igbesè ti o tó lati pese isẹ iranlọwọ fun èdè l'ọfẹ fun awon eniyan ti o nsọ awon èdè ti o ẹese fun wa lati gbọ l'enu isẹ wa ati awon ti kii sọ èdè Geesi daradara tó lati ba wa sọọ nipa aboju eyin ti àwa npese (TTY: 1-800-659-2656).