



## Discrimination is Against the Law

Axis Health System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Axis Health System does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Axis Health System:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Axis Health System Director of Compliance.

If you believe that Axis Health System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Director of Compliance, 281 Sawyer Drive, Suite 100, Durango, CO 81303, 1-970-335-2338, TTY: 1-800-659-2656, Fax: 1-970-247-5255, [emailus@axishealthsystem.org](mailto:emailus@axishealthsystem.org)**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Director of Compliance is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services  
200 Independence Avenue,  
SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. **Call TTY: (800) 659-2656.**

<b>Amharic</b>	ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚክተለው ቁጥር ይደውሉ (መስማት ለተሳናቸው፡ 1-800-659-2656)።
<b>Arabic</b>	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 1-800-659-2656).
<b>Chinese</b>	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (TTY: 1-800-659-2656)
<b>Farsi</b>	وجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. تماس بگیرد. (TTY: 1-800-659-2656)
<b>French</b>	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (ATS : 1-800-659-2656).
<b>German</b>	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (TTY: 1-800-659-2656).
<b>Japanese</b>	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(TTY: 1-800-659-2656) まで、お電話にてご連絡ください。
<b>Korean</b>	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (TTY: 1-800-659-2656) 번으로 전화해 주십시오.
<b>Nepali</b>	ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् (टिपिवाइ: 1-800-659-2656)
<b>Russian</b>	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (телетайп: 1-800-659-2656).
<b>Spanish</b>	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (TTY: 1-800-659-2656).
<b>Tagalog</b>	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (TTY: 1-800-659-2656).
<b>Vietnamese</b>	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (TTY: 1-800-659-2656).
<b>Cushite</b>	Wayita hojjii keenyatti Afaanota garaa garaagaraa namoota dubbatani fi tajaajila yaalaa nuti kenninuuf kan nu dandeessisu namoota dandeettii Aaan Ingilliffaa gahaa ta'e hin qabneef deeggarsa afaanii kanfaltii irraa bilisa ta'e kennuudhaaf tarkaanfii bu'a qabeessa ta'e ni fudhanna. (TTY: 1-800-659-2656).
<b>Kru (Bassa)</b>	Dè dɛ nìà ke dyédé gbo: ɔ jũ ké m̄ [Bàsɔ̀̀-wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dò po-poò béin m̄ gbo kpáa. Đá (TTY: 1-800-659-2656).
<b>Ibo</b>	Anyi gaa nye ndi mmadu ezibote steps í nye ha asusu ha na sù, hàgà akwugwo màkà ya. Í gwa anyi màkà otu ha sí mèziè èze ha nke anyi n' nye ha. (TTY: 1-800-659-2656).
<b>Yoruba</b>	Àwa yoo gbe awon igbesè ti o tó lati pese isẹ iranlọwọ fun èdè l'ọfẹ fun awon eniyan ti o nsọ awon èdè ti o şeese fun wa lati gbọ l'enu isẹ wa ati awon ti kii sọ èdè Geesi daradara tó lati ba wa sọọ nipa aboju eyin ti àwa npese (TTY: 1-800-659-2656).